

Sustainability Policy

DONECK EUROFLEX S.A. understands sustainability as follows:

We want our work to meet the needs of today's generations, but we also want **to make sure it doesn't deprive future generations of meeting theirs**. For DONECK EUROFLEX S.A., sustainability is a **harmonious triad of economics, ecology and the social demand** of our actions.

DONECK EUROFLEX S.A.'s **corporate responsibility** requires that the impacts of decisions, actions and manufactured products be determined by transparent, ethical codes of conduct, which contribute to permanent development, health and wellbeing, take into account the expectations of stakeholders, uphold the applicable law and are consistent with international conduct standards, and are integrated throughout the entire organisation and are embodied in its relations (within its area of influence).

As an industrial manufacturer and consumer of **limited resources**, DONECK EUROFLEX S.A. is responsible for handling these as **sparingly** as possible, and for developing new, sustainable products and business concepts. Environmental impacts, e.g. through greenhouse gas or other emissions, must be minimised. Consistently improvements in energy efficiency, and the reduction of avoidable transport routes, are fundamental components in the company's sustainability scheme, and in protecting the environment and resources. The vision is to achieve a printing ink based primarily on renewable raw materials, and manufactured with zero environmental impact using CO2-neutral, renewable energy.

DONECK EUROFLEX S.A. always **acts in a context of legal certainty and compliance**. This includes following all regulations set by legislators. Upholding **relevant laws, rules and decrees** is fundamental to our activities, not only in terms of legal matters, but also in terms of corporate **responsibility for people and the environment**. The environment, consumers, customers and our own staff should always be able to benefit from systematically and adequately tested products and processes. And identification and minimisation of potential risks forms the basis of our actions here. We place great emphasis on ensuring our business relationships uphold **legal, ethical and moral principles**. According to upright codes of conduct, the management must make these relationships and our sales activities **"compliant"**. We reject any form of corruption. Business partners who demonstrably abuse human rights, employ children, and breach legal social/environmental standards must be immediately delisted and replaced.

In principle, we want to take on **additional social responsibility** which extends beyond merely responsibility for our staff and their families. We seek corporate and social involvement for people who are forced to create their own prospects out of difficult conditions. We want to give them a hand in meeting their needs. Overall, we are guided in our **social responsibilities by ISO 26000** and through this aim to become a representative responsible company and a role model for the industry.